

Community Action Lehigh Valley is one of the largest and most dynamic nonprofit organizations in the Lehigh Valley! With a dedicated team of over 100 employees, we provide a wide range of programs and services, including housing, small business support, food access, youth programming, and more. There's always something exciting happening here! Plus, it's incredibly rewarding to see your hard work make a direct impact on the community. Check out our open positions to see if there's a fit for you, or feel free to share with a friend who may qualify.

Current Employment Opportunities:

Community Action Lehigh Valley (Administration): Bethlehem

- -Executive Assistant
- -Deputy Executive Director for Finance & Administration
- -Digital Media Coordinator, part-time (application opening soon!)

Second Harvest Food Bank: Nazareth

- -Associate Executive Director
- -Community Programs Coordinator
- -Transportation Dispatcher

Go Here To Apply https://www.communityactionlv.org/careers

Community Action covers a majority of health care costs by offering:

Comprehensive medical, dental, vision, and prescription plans Free telemedicine access to board-certified doctors and mental health professionals

No-cost concierge services to support you in navigating the healthcare system

Agency-paid life insurance and long-term disability insurance Voluntary life insurance and short-term disability insurance options 401(k) retirement plan with up to 7% matching annual agency contribution

Additional work perks and benefits include:

We're currently piloting a 36-hour work week!
Employee discounts
Agency wellness program
Financial wellness education and resources
Flexible scheduling, work from home options for many positions
HRA that helps pay your deductible

Generous paid leave time:

Vacation - 15 days (Earn more time after 2nd and 5th year anniversaries!)

Personal - 1 day annually to use at your leisure

Sick Time - 9 days annually

Holidays - 10 observed annually

Circularity in

TEXTILE RECYCLING



By Waste Management

Textile waste. For many, shopping for new clothes is exciting. But what do you do with the old, ripped, or items you simply don't like anymore? Most throw these items in the trash.

According to the U.S. Environmental Protection Agency (EPA) When consumers dispose of used textiles, like clothes, linens, bed sheets, etc., only around 15% are recycled or repurposed. 85% are sent to a landfill or waste-to-energy facility. The volume of textile waste generated annually grew 80% from 2000 to 2018, faster than any other material in our waste stream, including organics, plastic, and paper. Consequently, states are initiating or enacting legislation to improve textile lifecycle management, often by restricting their disposal in landfills.

WM is exploring new technologies and leveraging strong partnerships to reshape the mindset and infrastructure around textile wast management.

Over 50% of the fast fashion garments produced are disposed of in under a year.

In the U.S. alone, **17M** tons of textile waste are generated each year.

The average U.S. consumer throws away approx. **81.5 lbs.** of clothes annually.



Dyle E. Bray Home Association 202 Washington Blvd. Bangor Pa. 610-588-5555

Live Bluegrass Music



2nd Sunday of the Month Noon to 5pm

> Pickers Welcome www.afbawindgap.org