



## Bangor Area School District

### Slater Standout of the Month Award



**Mr. Vincent Andrews**



**Heather Wickett**

#### May Professional Staff Award Recipient

The employee excellence committee would like to recognize **Mr. Vincent Andrews** as the recipient of the professional employee excellence award recipient for April. Vinny, as his colleagues refer to him, is considered an invaluable member of the BAHS team. Regardless of what it asked of him, Vinny shows a never say no attitude; demonstrating his willingness to always support the kids and school. Vinny's rapport with students is also unparalleled doing whatever is necessary to help them become successful. This approach begins each morning where he greets our student drivers with a smile, often joking with some and touching base with others to ensure a successful day. This personal greeting each morning is something valuable to many of our students giving them peace of mind that there is always someone they can turn to throughout the day. In addition, some of his responsibilities also include helping students to get caught up on assignments, orchestrating and facilitating SEL groups, eating his "duty-free" lunch with students every day, monitoring and addressing College & Career-Readiness Standards, taking part on the Academic Team, and the list could go on. In addition to all the extra duties Vinny performs each day, he also serves as the head of the Student Assistance Program (or SAP) team where he coordinated and led the team to assist many students this year with various issues. Vinny communicates with parents often and is always focused on what is best for students. He is always willing to help anyone at any time for any reason and is an integral part of the BAHS team.

In addition to helping students during the school day, Vinny is also fully committed to helping his student-athletes after school. His coaching roles never stop throughout the year beginning with Football during the spring and summer with workouts and camps through the actual season during the fall months and then moving into to wrestling where he is also an assistant during the winter. Vinny is one of the most committed individuals we have when it comes to student needs. He always prioritizes the wellness of students and is constantly in contact with parents and caregivers to help maximize resources for kids. He never appears to grow weary or tired of helping and will say, "Yes," to any request. Vinny embodies everything that is representative of a Slater Standout.

#### May Professional Staff Award Recipient

**Heather Wickett** is a phenomenal paraprofessional at Five Points Elementary. The teachers can depend on her for whatever is needed throughout the day. When working with students, she knows how to keep her instruction upbeat and positive. Not only is she able to deliver instruction effectively, but she is also able to tell the teacher which students have understanding and which need more support. With struggling students, she can analyze the situation and provide thoughts as to why the students are struggling and then give suggestions on ways in which to help support them. Her communication skills with both the staff and students are excellent. She has also demonstrated an ability to handle difficult behavioral situations. She is supportive and maintains a positive rapport with students, while still holding them accountable for their work, and re-directing them to tasks as needed. The teachers who collaborate with Heather in their classrooms daily feel extremely fortunate to work with such a distinguished educator.

**Bangor Area School District — Home of the Slaters**  
187 Five Points Richmond Road - Bangor, PA 18013



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